



BUILDING TOGETHER IN
PURSUIT OF EXCELLENCE

THE LEADING EDGE

A PUBLICATION OF WAYNE BROTHERS COMPANIES

SPRING 2021

A DESIGN-BUILD SPECIALTY CONTRACTOR



THE EAGLE HAS LANDED

by **KEITH WAYNE**

It may not compare with Neil Armstrong's iconic declaration when landing the Apollo 11 on the Moon in 1969; however, our sense of accomplishment is equally high after finally settling upon a location for our Tennessee Operations Center. And in this case the nations emblem of pride and iconic bird, the Bald Eagle is relevant, since the existing operations building we are purchasing is within the corporate city limits of Eagleville, Tennessee.

Our new home for Terry Swayne, Regional

Construction Manager, and his growing regional team consists of a 15,000 square foot industrial building with attached offices situated on five acres fronting Highway 41A on the southern limits of town. A small but growing community populated with an abundance of hard-working rural residents. Many whom we think will find long term employment with us because of our commitment to the area.

This property was the last of more than two dozen sites we had examined. Our 20 plus months of

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patience in the pursuit of the best location paid off. The large area of future worksites to the South of Nashville can easily be accessed without the restrictions of the heavy traffic inside the I-840 beltway. In addition, this building was the best suited building/storage yard of any that we had looked at over the entire search process. It is a turnkey building and we will be ready for business from day one after the April closing.

One unexpected benefit of this building was the discovery of its prior owner/tenant Jeff Thigpen. He has been quite successful with his business *Tennessee Industrial* which provides industrial services/maintenance contracting and durable industrial supplies sales. Jeff has been looking to take a different path for himself and was in the process of downsizing his business. Considering his business closely aligns with our service offerings we are bringing Jeff on board.

Our potential for growth across
the entire Southeastern US is
truly looking phenomenal.

Jeff will become the Wayne Brothers Industrial Services Group Lead for Tennessee Region. He will continue his work with many of the heavy industrial plant locations which *Tennessee Industrial* has serviced for over the last 14 years with broad scopes of electrical motor, process equipment, structural fabrication services and maintenance. We will also focus his efforts on expanding to serve a larger regional area and client base with his group's services and product sales. Product sales will be through our Preferred Construction Supply operation which will share the warehouse space in Eagleville.

We look forward to establishing this operation for the benefit of our employees living in the Volunteer State and its surrounding region. We plan to staff it accordingly with all the support services needed to operate and to grow our presence within the building construction community and their high growth manufacturing/industrial economy.

With this development to the west, we now can return our focus of growth to restart the planning and site development of our Low Country Operations Center which we were forced to suspend last year. Our potential for growth across the entire Southeastern U.S. for our core operations of Concrete, Industrial Contracting, Civil - Site and Geotechnical construction is truly looking phenomenal. And our Process Integration group can now expand service coverage from the Atlantic Coast to Rocky Mountain and Southwest.

It looks to be a very busy 2021/2022 and with the support and efforts of our capable team we are ready to respond now, better than ever.

CONCRETE GROUP

by ISAIAH WAYNE



Wayne Brothers was awarded the fermentation tank structure for a new brewery in Columbia, SC. This brewery will be one of the largest breweries built in the United States in over 25 years. Our project scope consisted of a cast in place tank structure that needed to be built in 90 days so that the remaining building structure could be completed on time.

The foundation for the tank structure consisted of a 48" mat slab with 3400 cubic yards of concrete placed in one continuous pour over a 19 hour period. There were 43 cast in place concrete columns supporting the upper tank structure varying in size from 44" -50" square. The fermentation tanks are supported by the conventionally reinforced elevated concrete slab with circular openings cast in for each tank. The upper structure was formed with Doka Staxo shoring and Dokamatic tables to meet the aggressive pour schedule.

The upper structure was also placed in one continuous 15 hour pour and consisted of 2500 cubic yards. There was 650 tons of reinforcing steel



installed in this structure and we appreciate the support of our reinforcing subcontractor Collins Reinforcing for their excellent work. We appreciate the opportunity to partner with Concrete Strategies on this mega project and appreciate all the long hours put into making this project a success.



CIVIL

by JIM RHODES



Cabarrus County is underway with a 250,000sf addition to the existing historic courthouse in downtown Concord, NC. Wayne Brothers was awarded the site utilities, mass excavation and ground improvements on the project through a public bid process with Messer Construction.

The Civil and Infrastructure team demolished hardscape and relocated over a 1,000 linear feet of storm, water and sewer piping to allow for the mass excavation of the courthouse addition to

commence. As the shoring was installed, the team excavated and hauled off over 30,000 cys of soil to allow for the basement subgrade to be achieved at roughly 20 feet below road grade.

Once the building pad grades were achieved, the geotechnical crew arrived on site to install stone columns across the building foundation footprint. This design was developed in house through Wayne Brothers' Design-Build team, Southern Engineering Company. With the help of Southern Engineering, the tight production schedule was met, despite encountering some differing soil conditions that required additional testing and design evaluation.

As the concrete frame for the building comes out of the ground, Wayne Brothers has been successful in securing the second phase of the site work scope to complete the courthouse construction. This scope will include additional storm, water and sewer piping along with fine grading and hardscapes. Wayne Brothers looks forward to working with Messer, Cabarrus County and their project team to complete the Cabarrus County Courthouse, a project that will "re-define downtown" Concord.



INDUSTRIAL GROUP

by BOBBY PHILLIPS

The Industrial Group has had several nice projects awarded in the last month. The Concrete segment is progressing with Megalab at Carolina CAT in Charlotte and Greensboro. The Equipment Rigging group is working at the Nexans project doing some very intricate alignment work, as well as unloading equipment at the Nestle Purina Plant in Georgia. They also recently teamed up with Southern Engineering on a design-build project to complete a set of exterior platforms for Mercedes in South Carolina.

The Process Integration team recently procured the Nestle Purina project in Pennsylvania. This expansion, which is currently underway, will increase production at this facility. The crew is working six ten-hour days to keep pace with this fast-track expansion. Jerry McCarter, Superintendent, has been instrumental in organizing the flow of work and work force that saved significant time to meet the demanding schedule.

Kudos as well goes to Patrick Croghan who estimated the project. Patrick, a Project Engineer, took it upon himself to learn EST MEP, an estimating software, so he could estimate process-piping projects to give us additional estimating capacity. Patrick's efforts have really paid off lately with the addition of the Nestle Purina project, the Nestle Waters project in Indiana, and the Niagara water project in North Carolina.

With the number of opportunities, and the work already procured, the upcoming year is shaping up to be very busy. We expect all segments of the Industrial Group to be working at near full capacity for the upcoming fiscal year.





2,945,209 HOURS AND 33 MONTHS
WITHOUT A LOST TIME ACCIDENT

HUMAN RESOURCES & SAFETY

by JASON SISK



Our safety record continues to reach new record highs. We currently have worked **2,945,209 hours and 33 Months without a Lost Time accident**. Congratulations to everyone who continues to “Safely Exceed Expectations.”

I have recently been promoted to Director of Safety and Human Resources. One person being responsible for Safety and Human Resources is a newer trend in our industry. Safety and Human Resources professionals share a common responsibility for safety.

I have managed Wayne Brothers’ safety program and workers comp for many years. This caused me to have a lot of interaction with Human Resources. The Safety Department assist Human Resources in several ways such as providing input on incentive programs, training, hiring and evaluations.

I am looking forward to the challenges the new position will bring. I plan to give the effort needed to make our programs, policies, and procedures “Best in Class” as I have with our Safety Program.

TRAINING

by JOHN ASHWORTH

The Training Department has been very busy with compliance training since the first of the year. To support the working knowledge of our Team members, Wayne Brothers adopted the model of renewing the OSHA 10 and 30 hour training every 5 years.

With the support of the Safety Team, a total of 52 Team members have recently been OSHA 30 HR trained. Tom Champlin, Amanda Roberts, Charlie Lilly, and Sam Nugent have worked together to deliver this training. The Team held 8 different classes over multiple weeks to deliver this training to ensure COVID compliance and safety.

In addition to the OSHA 30 HR Tom has delivered 3 different classes of OSHA 10 HR to 26 sub-contractor employees and has taken the lead on managing Safe Driver Training, all approved drivers of company vehicles are required to take the National Safety Council Defensive Driving Course.

Amanda Roberts is currently working with 6 high school students to provide them with work experience in the construction industry through the Pre-Apprenticeship Program. Amanda works with the students Monday through Thursday and blends classroom and hands on jobsite experience to allow



these students a glimpse of what the construction industry has to offer as a career.

17 Craft employees from both the Building and Civil Groups will complete NCCER training in late April. All employees can now see their training record in the Employee Portal. Click the Employee Tools tab and under the Training section click on Training History to see your Training Record.



WELCOME TO THE WB FAMILY

Jessica Douglas
welcomed baby girl
Teagan on 1/18/21



EXCEEDING EXPECTATIONS

Every day Wayne Brothers employees exceed expectations. Here are some of their stories.

Thank you to **Brian Garvey, Chuck Schultz, Rick Phillips, and John Burch** for complete equipment coding on the job in January and Jeff Howell in February!

- Meredith Dorton

I would like to thank **Charlie Lilly, Sam Nugent and Amanda Roberts** for helping me to teach two OSHA 30 classes at the same time! One in the Main building in Rm. 124, and the other in the 257 building in Rm. 204. But a special shout goes out to all that attended the classes, to my knowledge this is the first time everyone attended all four days of classes what that means is no makeup classes. Thank you ALL!!!

- Tom Champlin

Recently, I had several Latino applicants that needed to be interviewed in Spanish. **Kevin Aguilera** assisted me with these interviews which resulted in 3 offers being made. KUDOS KEVIN !!!

- Billy Honeycutt

Jamey Sillanpaa, Tyler Roach, and the crew have been great to work with. They very committed to the airport job. It takes a lot of dedication to manage such a large project.

- Josh Akers

I'd like to give a HUGE shout out to my right hand and fellow Marine, **Brent Morgan**. Since he's been working with us, his personality has brought smiles to quite a bit of people's faces. He knows what to say to help calm down a situation that may otherwise have gotten out of hand. I am especially proud to call him a team member and hope I can see him grow with me in this company.

- Will Miron

I want to give kudos to **Jerome Shorty**. He has an unmatched level customer service, kindness and professionalism. I had issues with my computer yesterday and Shorty took care of it very quickly. He has performed this way every time I or my team members have things that need attention and I wanted give him recognition. He is a valuable part of WBC.

- Josh McKnight

A special thank you to **Shelli Sillanpaa and Melissa Newsome**. Your hard work and dedication do not go unnoticed.

- Sherri Plummer

Occasionally in Recruiting, we have the challenge of interviewing and onboarding Hispanic candidates. In the second week of February, we were able to successfully place 8 new employees in the workforce. This was accomplished with the assistance of **Luis Frayre** with the interviewing process (thank you **Jason Loucks** for lending him to us) and **Edith Murphy and Silvana Abad** from HR helping with the Orientation piece. This is the kind of teamwork that will push us closer to our goal of “becoming the #1 construction services team”.

– Billy Honeycutt

I would like to give Kudos the **Stephen Hess, Quentin Beaver, and Antwon Thompson**. Those guys have been out here helping us at Memorial knocking out grading and doing a few of the small jobs to help us move toward our goal of completing our mission out here. They bring a certain “light” to any area they are in and boosts morale. They have been a huge asset in supporting us and I look forward to working with them in the future either through laying out any geotechnical aspect or just them supporting us.

– Will Miron

A client had sent us an email praising **Orlando Ortiz, Jesse Green, and their crews** on a project. They specially noted their safety consciousness and professionalism. Great work team!

– Gary Akers



Kudos to **Tyler Roach (and wife Emily)** for suppling and cooking lunch for the airport project team as a Thank You for our support on the project.

– Terry Simone

Kudos to **Charlie Lilly and Tom Champlin** for going above and beyond the call of duty and teaching classes at a moment's notice. Thank you for being great team players when it was really needed. Way to make it happen!!!

– Amanda Roberts

THANK YOU
to each employee who exceeded expectations
to make Wayne Brothers exceptional.

EVENTS



UC2 crew learning to calculate steps to match sidewalk landings prior to placing concrete



UC2 crew getting DV 90 training



Jeff Howell, Josh Byers, and Samet employees enjoying a shooting day

Rigging Training in the new training classroom in Building 257



EVENTS



CPR Training with Charlie Lily



Billy Honeycutt and Luis Frayre (and family) enjoying the suite at Atrium Ballpark!

CONGRATULATIONS ON RECENT PROMOTIONS

Cindy Sims - Office Manager	Jacob Bengé - Operator Tech
Adam Strong - Assistant Project Manager	Salvador Sanchez - Operator Tech
Richard Phillips - Superintendent	Stephen Hess - Foreman (Geo)
Josh Byers - Project Manager	Trey Gonzalez - Assistant Foreman
David Sergeant - Project Engineer	Kris Morgan - Assistant Foreman
Kevin Aguilera - Project Engineer	Will Miron - Assistant Foreman
Eric Kesler - IT Director	Cody Josey - Assistant Foreman
Thomas Sullivan - Project Engineer	Josh Brown - Assistant Foreman
Everette Pressley - Assistant Superintendent	Kevin Morris - Warehouse / Yard Supervisor
Garrett Henderson - Safety Supervisor	Jose De La Rosa-Chairez - Assistant Foreman
Tajua Wiwczar - Assistant Superintendent	Hunter Jones - Welder
Brian Garvey - Assistant Superintendent	Steven Christmas - Welder Technician
Jacob Kackmar - Foreman	Justin Avery - Welder Technician
Blade Rattler - Civil Technician	Dennis Bryant - Welder
Jason Sisk - Director of Safety and Human Resources	Tucker Justice - Welder
Dallas Burch - Field Engineer II	John Babel - Pipefitter
Hazjhon Courtlandt - Civil Tech II	TJ Lister - Concrete Finisher
Efrain Rodriguez - Civil Tech II	Frank Velez - Assistance Foreman
Tristan Grissom - Pipe Layer	Santiago Del Cid - Form Carpenter
Cesar Sanchez Alvarado - Pipe Layer	Jesus Santiago Vargas - Form Carpenter
Edwin Aguirre - Pipe Layer	Sayon Lagadeau - Form Carpenter
Eustasio Munguia - Pipe Layer	Domingo Castaneda Sanchez - Form Carpenter
Sampson Robbins - Pipe Layer	Judson Fanning - Form Carpenter Technician
Antwon Thompson - Operator Tech	Alejandro Renteria - Form Carpenter Technician
Ricky Miller - Operator Tech	Mitchell Davis Smith - Form Carpenter Technician
Jeff Diedrick - Operator Tech	Domingo Castaneda Sanchez - Form Carpenter Technician
Kevin Santibanez - Operator Tech	
Mary Bristol - Operator Tech	

Congratulations!



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STRUCTURAL CONCRETE

North Carolina

- Form Carpenter
- Form Carpenter Tech
- Apprentice

Tennessee

- Form Carpenter
- Form Carpenter Tech
- Project Manager

South Carolina

- Form Carpenter
- Form Carpenter Tech

Georgia

- Form Carpenter
- Heavy Equipment Operator Structural
- Apprentice

PLACING & FINISHING

North Carolina

- Concrete Finisher
- Concrete Finisher Tech
- Concrete Finisher Apprentice

Tennessee

- Concrete Finisher
- Concrete Finisher Tech
- Concrete Finisher Apprentice

Georgia

- Concrete Finisher

CIVIL & INFRASTRUCTURE

North Carolina

- Foreman
- Heavy Equipment Operator Tech
- Heavy Equipment Operator
- Civil & Infrastructure Apprentice
- Heavy Equipment Operator - Geotechnical
- Civil & Infrastructure Apprentice - Geotechnical

INDUSTRIAL CONCRETE

North Carolina

- Form Carpenter
- Form Carpenter Tech
- Apprentice

INDUSTRIAL EQUIPMENT INSTALLATION

- Rigging Foreman
- Ironworker/Millwright

INDUSTRIAL PROCESS INTEGRATION

- Sanitary Pipe Welders
- Sanitary Pipe Fitters
- Foreman
- Superintendent
- Estimator

SUPPORT SERVICES

- CDL Driver w/ Tanker endorsement

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